



Summer Youth Crew Leader

Updated Feb 2024

Reports to: School and Community Garden Coordinator

City Green

City Green, Inc. is a 501(c)3 non-profit organization dedicated to facilitating the establishment of urban farms and gardens in northern New Jersey's cities to create increased access to healthy, local food while cultivating education in food systems, nutrition and the environment.

Diversity is a core value of City Green. We believe the power of diversity enriches all of us by exposing us to a range of ways to understand and engage with the world, identify challenges, and to discover, design and deliver solutions. City Green is committed to working to build and sustain an equitable and inclusive work environment where diversity is celebrated and valued. We believe diversity benefits and enriches the development of all of our staff, partners, supporters, and community.

City Green has three farm sites: a 5-acre farm at our headquarters in Clifton, a one-acre farm in a public park in Paterson, and a 12-acre farm in Mt. Olive at our South Branch Preserve. We sustainably grow over 50 varieties of vegetables, keep a small flock of hens for eggs, a small herd of goats, and maintain educational gardens for programs. We operate our own farm stands in Clifton, Paterson and Passaic as well as a mobile market serving neighborhoods in the area. Through our farms and markets, we aim to create increased access to local, farm-fresh food, while addressing issues of food justice.

Growing Strong

Growing Strong is a paid summer internship for high school students from Paterson and Clifton, NJ. Interns spend the summer working at City Green at our farm or children's camp programs, while participating in food and environmental justice workshops. By working in an urban farming and market enterprise or educational garden/farm camp program, interns positively engage with their community; benefit from purposeful mentorship and peer collaboration; and foster a personal connection to food systems, healthy eating and the environment. The Summer Youth Crew Leaders are key to the day-to-day leadership and mentorship of the Growing Strong cohort of interns as they progress through the internship program.

Job Summary:

City Green is seeking four Summer Youth Crew Leaders to support the 2024 summer implementation of the Growing Strong internship program. Summer Youth Crew Leaders are needed to supervise and serve as mentors to crews of up to four high school interns working at City Green's farm or garden camp programs for children ages 6 - 10, or on the farm and market team. The Summer Youth Crew Leader of the Farm and Market Crew leads the interns on the City Green farm through responsibilities including harvesting, washing produce, and selling produce at markets. Summer Youth Crew Leader responsibilities will include: supervising their team of interns, acting as a lead educator at the camp programs and implementing the City Green curriculum, and supporting the overall maintenance of City Green's garden sites via planting, weeding, watering and harvesting the food produced in the garden.

Additional responsibilities include:

- Ensure crews uphold the guiding principles, philosophy and standards of the City Green Growing Strong program
- Motivate and inspire the Growing Strong interns to work hard, grow, and succeed in personal and professional goals
- Collaborate with the team of Crew Leaders to ensure all crews are successfully participating in and completing the program throughout the summer
- Cultivate healthy relationships between crew members and local community stakeholders
- Facilitate Crew Member transportation using City Green vehicles
- Complete daily reports including crew timesheets, progress reports, incident forms, and any other workplace documentation
- Engage crews through implementing team building activities, workshops, and games
- Organization and preparation of all materials needed for daily camp programming or farm and market programming
- Regular review of City Green curriculum to ensure successful implementation of camp programs

Qualifications:

- Some experience mentoring and supervising high school-aged youth
- Direct experience leading or supporting camp or educational programming for young children
- High energy and a consistently positive attitude
- Basic knowledge in agriculture and/or gardening
- Comfortable with physical labor outside in the summer heat
- Ability and willingness to drive City Green Vehicles, such as a pickup truck and minivan.
- Valid driver's license of at least 12 months and a clean driver history
- Applicants must be 19 years of age by June 24, 2024
- Applicants must have a high school diploma

All City Green Employees Must

- Undergo criminal background check because we are a youth-serving organization
- Must have a valid driver's license of the state you reside in, at least 2 years driving experience, and be at least 19 years old. Employee's driver history for the past 4 years must meet City Green's insurance policy safe driving requirements.
- Be authorized to work in the United States

Hours and Compensation

Compensation: \$17 / hour

Crew Leaders must be available weekdays from June 17th to August 21st, 2024, which includes training. This position will include approximately 16 - 20 hours of work per week, between the hours of approximately 8:00 AM to 4:00 PM.

To apply,

- Visit www.citygreenonline.org/careers
- Please contact us at 973-869-4086 or opportunities@city-green.org with any questions.

City Green is a non-profit Youth Serving Organization. As such we require all employees to receive a recommendation of approval for employment from the New Jersey State Police through State and Federal Fingerprint-Based Criminal History Record Check. Once a candidate has been offered employment by City Green, we will provide instructions to obtain the required documentation.