



Farm Crew Member, South Branch

Reports to: Farm Manager, South Branch

About City Green

City Green, Inc. is a 501(c)3 non-profit organization dedicated to facilitating the establishment of urban farms and gardens in northern New Jersey's cities to create increased access to healthy, local food while cultivating education in food systems, nutrition and the environment. We operate our own farm stands in Clifton, Paterson and Passaic as well as a mobile market serving neighborhoods in the area. Through our farms and markets, we aim to create increased access to local, farm-fresh food, while addressing issues of food justice.

Diversity is a core value of City Green. We believe the power of diversity enriches all of us by exposing us to a range of ways to understand and engage with the world, identify challenges, and to discover, design and deliver solutions. City Green is committed to working to build and sustain an equitable and inclusive work environment where diversity is celebrated and valued. We believe diversity benefits and enriches the development of all of our staff, partners, supporters, and community.

About South Branch Preserve

South Branch is City Green's satellite farm in Mt. Olive, started in 2018 to supplement the production at our 2.5 acre urban farm in Clifton. This farm is located on 12 acres of land preserved by the Land Conservancy of New Jersey, where we have been using regenerative farming practices to build soil health and biodiversity, turning fallow land into a thriving vegetable operation.

Position Summary: City Green's South Branch farm in Mount Olive, NJ is looking for farm crew members for the 2025 season! We are a production based vegetable farm cultivating 4-6 acres using organic and regenerative practices. This is a great opportunity for experienced candidates who enjoy on-farm work and want to expand their knowledge in all aspects of the organic production of 70+ varieties of vegetables. Farm crew members will work Monday-Friday and take part in all aspects of growing and harvesting a wide range of vegetables to support City Green's mission to increase accessibility of fresh, affordable produce in underserved communities. Farming is physical, fast paced, and tough work, but we make it a point to have fun and meet each task with positive energy!

This is a great position for those looking to further their knowledge in vegetable production with opportunities for advancement at our growing farm. At least one full season of farm experience is strongly preferred. Multiple positions are available.

Responsibilities include but are not limited to:

- Crop Production: Participate in all aspects of field work including but not limited to weeding, crop care, irrigation, seeding, transplanting, harvesting, washing/packing
- Harvesting: A large portion of the farm crew's responsibilities will be to harvest and process a wide range of vegetables, sometimes independently, with a high standard of efficiency and quality control
- Record Keeping: Maintain harvest records, wash house cleaning logs, inventory and labeling
- Farm Maintenance: Maintain organization in the wash house and walk-in cooler, as well as general upkeep of the farm equipment and farm sheds
- Equipment Operation: All employees will be expected to drive our pickup truck on the farm roads for harvests when necessary. Our farm operation utilizes tractors for field preparation, as well as some planting and harvesting, and farm crew members will learn to safely operate tractors and tractor implements **if interested.**
- This is a farm fieldwork position with no weekend farmers market responsibilities

Organizational Responsibilities:

- Timely and professional communication with collaborating staff and outside program partners
- Participate in "All Hands On Deck" activities, where all City Green staff cooperate on a large project, event, educational program or volunteer day
- Support initiatives and programs throughout the organization as needed
- Be prepared to represent City Green in a variety of situations with partners, guests, and community members and maintain positive relationships with partners throughout programs
- Adhere to City Green's principles and policies, & practices around diversity, equity and inclusion
- Follow organizational policies and standards for safety and liability

Qualifications:

- 1-3 years of farming experience
- Ability to lift up to 50 lbs. regularly
- Ability and willingness to work in often uncomfortable physical positions for extended periods of time (we work on our hands and knees often and outside in all weather)
- Ability to work as a team and independently
- Friendly and positive attitude
- Strong initiative and good problem-solving skills
- Punctual and Committed

Hours and Compensation:

- \$18.50 - \$23 per hour depending on experience, plus access to weekly vegetable share
- This is a full time, seasonal position running from early April to late November
- 32-40 hours per week based on seasonal demands
- \$500 end of season bonus
- Returning bonus for the 2026 season

All City Green Employees Must:

- Be authorized to work in the United States

- Have a valid driver's license in the state they reside in, at least 2 years driving experience, and be at least 19 years old. Employee's driver history for the past 4 years must meet City Green's insurance policy safe driving requirements.
- City Green is a non-profit Youth Serving Organization. As such, we require all employees to receive a recommendation of approval for employment from the New Jersey State Police through State and Federal Fingerprint-Based Criminal History Record Check. Once a candidate has been offered employment by City Green, we will provide instructions to obtain the required documentation.

To apply,

- Visit www.citygreenonline.org/careers to apply
- Fill out the online application and upload resume, cover letter, and the contact information for 2 different references.
- Please contact us at 973-869-4086 or opportunities@city-green.org with any questions.

City Green is a non-profit Youth Serving Organization. As such we require all employees to receive a recommendation of approval for employment from the New Jersey State Police through State and Federal Fingerprint-Based Criminal History Record Check. Once a candidate has been offered employment by City Green, we will provide instructions to obtain the required documentation.